IDS Terms and Conditions Guide Section M

Clause Number: M310V Effective: 10/8/2004

Page: 1 of 1

Payment for Overtime Premiums

A) the use of overtime is authorized under this contract if the overtime premium cost does not exceed the amount set forth in paragraph (c) below or the overtime is paid for work - .

- Necessary to cope with emergencies such as those resulting from accidents, natural disasters, breakdowns of production equipment, or occasional production bottlenecks of a sporadic nature;
- By indirect-labor employees such as those performing duties in connection with administration, protection, transportation, maintenance standby plant protection, operation of utilities, or accounting;
- To perform tests, industrial processes, laboratory procedures, loading or unloading of transportation conveyances, and operations in flight or afloat that are continuous in nature and cannot reasonably be interrupted or completed otherwise; or
- 4) that will result in lower overall costs to the buyer.
- B) any request for estimated overtime premiums that exceeds the amount specified above shall include all estimated overtime for contract completion and shall:
 - Identify the work unit; e.g., department or section in which the requested overtime will be used, together with present workload, staffing and other data of the affected unit sufficient to permit the buyer to evaluate the necessity for the overtime;
 - 2) demonstrate the effect that denial of the request will have on the contract delivery or performance schedule;

And

- 3) provide reasons why the required work cannot be performed by using multishift operations or by employing additional personnel. .
- C) the overtime premium ceiling contemplated by paragraph a is